



SAFETY MANAGEMENT COUNCIL

Meeting Minutes Thursday, June 9 2011 Rogers, AR

Call to Order

Introduction

Jason Wing of ABF Freight Systems, Inc., ATA-SMC Chairman, began with an introduction and welcomed everyone to the meeting.

Reading of the Minutes

"The minutes from the last meeting were posted on the ATA website on the Safety Management Council page. Do I have a motion to waive the reading of those minutes and approve them as written?"

Minutes were approved by members in attendance.

Self Introductions

Announcements

Upcoming Events:

Annual Trucking Championship

June 23-25 as follows:

June 23 – Commercial Vehicle Inspection Competition

June 24 – Technician Championship, First Day of Truck Driving Championship (written exam and pre-trip inspection) and Safety Compliance Challenge

June 25 – Truck Driving Championship & Awards Banquet

Due to our new location, there are some schedule changes from years past. We will begin earlier Friday morning this year. Copies of the TDC Agenda have been placed on each table and are also available on the ATA website.

Location: Embassy Suites Hotel & Convention Center, Rogers, Arkansas

**If anyone is interested in volunteering for the TDC, please contact Sarah Sheets with ATA or Brett Graves with Maverick.

TDC Sponsorship

If anyone is interested in sponsoring the 2011 TDC, please contact Sarah Sheets with the ATA. Sponsorship forms are also located on each of the tables.

Safety Compliance Challenge

Date: Friday, June 24th at 2pm

Location: JQH Convention Center

Registration: Registration forms are placed on the tables for any individuals that are interested in participating.

The plan for the challenge is to have a 50 question exam that covers information that safety managers should know. The exam will consist of multiple choice, true/false and short answer questions. A regulation book is permitted, but individuals must bring their own.

Next SMC Meeting

September 8th in Little Rock

Presentation

Topic: Hair Testing in the Transportation Industry

Presenter:

Chawna Buck, Senior Compliance Manager, J.B. Hunt Transport, Inc.

The topics listed below were presented at the meeting and were discussed in more detail.

1. Overview of hair testing timeline/procedure for J.B. Hunt Transport, Inc.

- a. Year 2004 - Started hair follicle testing in the maintenance facility
- b. Found that there was no issue with substitution with hair follicle testing, so company continued their hair follicle testing procedures. When dealing with urine testing, companies are at risk for substitution of specimen.
- c. August 2006 – pre-employment/random hair follicle testing was phased in for all employees (maintenance, office, over-the-road, etc) by location.
- d. Over-The-Road drivers did both hair follicle and urine testing to be in compliance with the Drug and Alcohol Regulations for FMCSA. Hair follicle was more of a “company policy”, while urine testing was to meet the requirements of the regulations dealing with D/A.

2. Testing a Hair Sample

- a. Process is the same as urine specimen. The positive aspect of hair follicle testing is that the screen covers a longer time frame than what a urine screen covers.

3. The issues:

- a. DOT drug testing at pre-employment can be improved. Current DOT regulations only permit urine tests for pre-employment and other tests.

- b. A central repository of failed drug tests would close an existing loophole where drivers jump from one company to another without disclosing they had worked at a company where they failed a test.
- c. Drug use by professional drivers costs lives.
- d. SAMHSA proposed a rule in 2006 to allow alternative specimens for federal workers. They withdrew the proposal from OMB. Since then, no action has been taken to address the issues raised and resubmit the rule.

4. Results of Paired and Urine Tests:

- a. Reports have shown that pre-employment hair testing is clearly demonstrated by the affect it has produced on DOT Urine Random Testing positive rates. (Chart provided on power point to illustrate collected data)

5. Action Needed:

- a. Interagency cooperation to immediately address any remaining issues with regard to forensic and scientific concerns.
- b. Congress should enact legislation requiring ODAPC and SAMHSA to promulgate alternative specimen regulations, including hair, be adopted for Safety Sensitive Transportation Workers and that lab certification and standards be developed in a reasonable time period.
- c. Each transportation safety admin should be required to implement DOT changes.
- d. FMCSA should develop a central repository for drug test failures.

Meeting Adjourned